

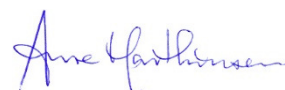
## ***Corporate Social Responsibility Policy***

Einar Øgrey Farsund AS is committed to contributing to sustainable development. Customers, suppliers and the world at large can rely on us. We take work on issues related to social responsibility seriously.

Our policies and guidelines are built on the UN Universal Declaration of Human Rights and the ten principles of UN Global Compact as well as International labour standards according to the ILO conventions.

Social responsibility involves remaining sensitive to the needs of local communities and aware of the impact our operations have upon them. This means maintaining an open dialogue and responding with local measures. It also means showing respect for, and building upon, local cultures and traditions.

Einar Øgrey Farsund AS does not accept any behaviour that conflicts with basic human rights including any form of harassment, discrimination, threatening or inappropriate behaviour. The organization embraces the dignity of all human beings and respect human rights. At the core of this is including freedom of association, right to collective bargaining, and avoiding the use of forced or child labour.



Arne Marthinsen, CEO